

EMPLOYMENT

Thank you for your interest in employment with DeJean Companies. To apply for a position, please upload and submit your resume online or return this completed form to DeJean:

By Fax: 281.542.9222 | By Email: Employment@DeJeanco.com | In Person: 3002 East X Street, Deer Park, Texas 77536

Name *

First

Middle

Last

Address *

Street Address

Address Line 2

City

State

ZIP Code

Position Applying For *

Years of Experience *

Salary Desired *

Willing to work out of town? *

YES NO

Willing to work overtime? *

YES NO

Are you 18 or older? *

YES NO

Telephone Number *

Email Address *

Date of Birth *

SAFETY COUNCIL

Do you have a current Safety Council Card?

YES NO

If yes, do you have any of the following classes?

BASIC PLUS SA3
 SA4 FIT TEST

BACKGROUND/SSV CPR/FIRST AID

OSHA 10 OSHA 30

From which safety council?

NCCO NCCER

Do you have a TWIC card? *

YES NO

Have you applied for a TWIC card? *

YES NO

DRIVERS LICENSE

License Number *

Date Expires *

State Issued *

Type

OPERATORS COMMERCIAL

List any restrictions

EDUCATION

Highest level achieved*

- HIGH SCHOOL
- HIGH SCHOOL (GED)
- TRADE SCHOOL
- BUSINESS SCHOOL
- VOCATIONAL TRAINING
- MILITARY TRAINING

Highest grade completed? *

- 9
- 10
- 11
- 12

Did you graduate? *

- YES NO

Name and address of high school *

List any other training or skills

The job for which you are applying may require walking, climbing, bending, twisting, reaching and lifting 50 pounds, plus or minus. Are you capable of performing the functions of the job for which you are applying, with or without reasonable accommodations? *

YES NO

Have you ever been discharged from a position for making threats, fighting, or any incidents involving violence? *

YES NO

Are you legally authorized to work in the United States of America? (Proof of applicant's legal right to work in the United States of America will be required after being hired) *

YES NO

Have you ever been convicted of a felony?

YES NO

EMPLOYMENT HISTORY

Company Name

From

To

Salary

Phone

Supervisor's Name

Reason for Leaving



Company Name

From

To

Salary

Phone

Supervisor's Name

Reason for Leaving

Company Name

From

To

Salary

Phone

Supervisor's Name

Reason for Leaving

I understand that DeJean is an equal opportunity employer and will not discriminate in any phase of employment. This application is not an offer of employment or contract. Any employment with DeJean is on an at-will basis. If hired, I or Company may terminate the employment relationship at any time with or without notice or cause.

I certify that the information given in this employment application is true and complete to the best of my knowledge. By my signature, I give full authorization to DeJean Companies to verify any and all information for the purposes of employment. I further authorize DeJean Companies to contact my previous employers for employment references. I release DeJean Companies from any liability associated with contacting my previous employers.

In accordance with the requirements of section 1681(b)(2) of Title 15 of the United States Code, commonly known as the Consumer Credit Protection Act, the Company hereby notifies me that it may obtain a report concerning my credit history and criminal records for employment purposes. Before taking any adverse action based in whole or in part upon such a report, the Company will provide me with a copy of the report and a description of my rights as a consumer under the Consumer Credit Protection Act. By signing below, I acknowledge that I consent, voluntarily and without coercion and duress, to procurement of a consumer report detailing my credit history and criminal record and acknowledge my understanding of the terms of this disclosure. I further release DeJean Companies from any liability in connection with the obtaining of such reports for the purpose provided herein.

I accept these terms *

YES NO

*Required

Signature

Date